## POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

| ction I: Agreement Details Public Employer: Cit  | City of North Wildwood County: Cape May                                    |                       |  |  |   |  |             |
|--|--|-----------------------|--|--|---|--|-------------|
| Ne   | North Wildwood Local No. 56 Firemen's Benevolent Association of New Jersey |                       |  |  |   | oloyees in Unit: 10                        |             |
| mpioyee Organization   |  | 10/01/0015            |  |  |   |  |             |
|  |  | 12/3-/201             |  |  |   | Voluntary Settlement                       |             |
| ) po 01 00 manio   | Arbitrator's Award   |                       | ☐ Fact-Finder R  | ecommendation                              | <u>i</u>  | 2 Voluntary Settlement                     |             |
| ction II: Statutory Definition   |  |                       | ide as table and a   | amount provided Du                         | rouget to a calary incre  | ment including any amo                     | unt provid  |
| J.J.S.A. 34:13A-16.7(a): <u>Base some</u><br>ongevity or length of service. It s<br>contract. Base salary shall not in | hall also include any oth  | ier item agreed to by | the parties, or any oth                                      | er item that was include                   | d in the base salary a  | s understood by the par                    | rties in th |
|  | ***  |                       | Base Year - Total Costs<br>(Last Year of Previous agreement) |  | New Base Year - Total Costs (First Year of Successor agreement) |  |             |
|  |  |                       | Column A   | Column B                                   | Column C  | Column D                                   |             |
| ction III: Economic - Costs in:  | side base salary   |                       | Economic<br>Inside Pase Salary                               | Non-salary Economic<br>Outside Base Salary | Economic<br>Inside Base Salary                                  | Non-salary Economic<br>Outside Base Salary |             |
| alary  |  |                       | \$734,851  |  | \$748,272   |  |             |
| ncrement   |  |                       |  | N/A  |   | N/A  |             |
| ongevity   |  |                       |  | 1  |   |  |             |
|  |  |                       | <del> </del>   | ,,,,,,                                     |   |  |             |
| ection IV: Additional Costs<br>t economic Items: Indicate either inside  | e or outside base salary   |                       |  |  |   |  |             |
| agreed to between the parties.<br>He   | m <u>Description</u>   |                       |  |  |   |  |             |
| ltem 1 stipend   |  |                       | \$30,000   |  |   | \$30,000                                   |             |
| tem 2  |  |                       |  |  |   |  |             |
| ttem 3   |  |                       |  |  |   |  |             |
| llem 4   |  |                       |  |  |   |  |             |
| tem 5  |  |                       |  |  |   |  |             |
| Item 6   |  |                       |  |  |   |  |             |
| ltern 7  |  |                       |  |  |   | ·  |             |
| Item 8   |  |                       |  |  |   |  |             |
| Item 9   |  | •                     | \  | \  |   |  |             |
| Any additional items list on separate  | sheet  | Additional Items      |  | <u>-</u>                                   |   |  |             |
|  | :  |                       | \$764,851  | \$0  | \$748,272   | \$30,000                                   |             |
| section V: Totals - Sum of costs   | III 49CV COMMU   |                       | (Total Economic)   | (Total Non-salary                          | (Total Economic)  | (Total Non-salary                          |             |
|  |  |                       | Section III & IV   | Economic)                                  | Section III & IV  | Economic)                                  |             |
|  |  |                       | NEWACDEE   | MENT ANALYSIS                              | <u> </u>  | <u> </u>                                   |             |
| Section VI: Analysis of new succes   |  |                       | MENHOREE   | BILLITAINETSIS                             |   |  |             |
| Total Economic Base Year(previous agree  | **************************************                                     | -                     |  |  |   |  |             |
| Effective Date (m/d/yyyy)  |  | 1/1/2012              | 1/1/2013   | 1/1/2014                                   | 1/1/2015  | . <del></del> .                            |             |
| Percent Increase   |  | -2.17                 | 2.00   | 3.00                                       | 2.25  |  |             |
| Actual dollar increase   |  | -\$16,579             | \$14,965   | \$22,860                                   | \$9,827   |  |             |
| Total Economic Costs (successor agreem   | enf)   | \$748,272             | \$763,237  | \$786,097                                  | \$795,924   |  |             |
| ection VII: Impact of Settlem  | ent - average annual in  | crease over term of   | agreement  |  |   |  |             |
| Percentage Impact (average per year<br>agreement)  | or over term of  | 1.02                  |  |  |   |  |             |
| Dollar Impact (average per year ove  | r term of agreement)   | \$7,768               | -  |  |   |  |             |
| *  |  |                       | _  |  |   |  |             |
| Section VIII   |  | 1. T.                 |  | <u></u>                                    |   |  | <del></del> |
| Medical Costs  |  | Base Year             | Year 1   |  |   |  |             |
| Cost of Health Plan  |  | \$186,861             | \$191,450  |  |   |  |             |
| Employee Contributions   |  | \$11,177              | \$12,151   |  |   |  |             |
| Prescription   |  | <del></del>           | * * * * * * * * * * * * * * * * * * *                        |  |   |  |             |
| Dental   |  | \$10,032              | \$11,246   |  |   |  |             |
| Vision   |  |                       |  |  |   |  |             |
|  |  |                       | rose that if any is fall in                                  | oronoina itama (-                          | lea elha in autions   | nunisment                                  |             |
| The undersigned certifies the  | at the foregoing figure  | s are true and is aw  | rare (nat ii any of the i                                    | огедоніц негліз are <u>ra</u>              | se, sine is subject to  | panana.                                    |             |
| Section IX   |  |                       |  |  |   |  |             |
| 6 . 11   | Told M D.  | nlear                 |  | TH   | . Accietant Ci  | inance Officer                             |             |
| Prepared by:   | Todd N Bu  | D: 111                | Suker  | , Titl                                     | e: Assistant F  | inance Officer                             |             |